



ADVERTISEMENT - RIDGE TO REEF SCIENCE OFFICERS

- Suva-based position (Fiji)
- Friendly and supportive team environment
- Join the principal development organisation in the Pacific region

Description

The **Pacific Community (SPC)** is the principal scientific and technical organisation in the Pacific region, supporting development since 1947. We are an international development organisation owned and governed by our 26 country and territory members. In pursuit of sustainable development to benefit Pacific people, our organisation works across more than 20 sectors. We are known for our knowledge and innovation in such areas as fisheries science, public health surveillance, geoscience, and conservation of plant genetic resources for food and agriculture.

The **Geoscience Energy and Maritime Division** provides advice, technical assistance, research and training support to Pacific Island countries and territories (**PICTs**). There are three areas of scientific programming and two areas of focus within this division:

- **Oceans and Maritime** – Driving growth in blue economies through well-informed and inclusive action from integrated solutions for ocean and coastal management and maritime and transport.
- **Geo-resources and Energy** – Strengthening the management of the Earth's non-living resources through responsible harnessing of mineral resources, including metalliferous and development minerals, and clean and renewable energy resources, such as solar, wind, and geothermal for sustainable development.
- **Disaster and Community Resilience** – Improving resilience and sustainability through the management of disaster risk and assessment of hazards. This includes building resilience through wider support for climate change, disaster risk management (DRM) initiatives, and water and sanitation initiatives. Several regional climate change projects are housed in this programming area.

The **Science Officers (x2)** will focus mainly on scientific and technical aspects of R2R project activities. A specific aim of the role is to provide expert support to delivering on the science workplan of the GEF Pacific R2R program and the Regional IW R2R project.

The role also supports development and use of R2R scientific and geospatial data systems and tools, and provides capacity building to support related decision making, information and knowledge management, and analysis and provision of primary assistance in the planning, managing, monitoring and progress reporting, and preparation of publications.

The key responsibilities of the role include the following:

- Scientific and Technical Inputs (fieldworks, data processing & analyses, reporting and publication)
- Programme Management Support (regional and national support tools and systems)
- Contribute to enhancing Partnership and Resource Mobilization
- Support to Communication, Information Management and Knowledge Sharing

For a more detailed account of the key responsibilities, please refer to the job description provided.

Key selection criteria

Qualifications

- Bachelor's degree in an appropriate field such as Environment or Natural Resource Science with a focus on ecosystem and integrated natural resource management

Knowledge and experience

- At least 2-3 years of progressive practical experience in conducting environmental and resource assessments/ surveys in a range of ecosystems stretching from land to reef and beyond
- Knowledge and practical hands-on demonstrable experience and exposure implementing ridge to reef project related tasks
- A minimum of 2 years relevant experiences in ecological survey methods, data management and analyses.
- Experience in the development, operation and maintenance of databases.

Essential skills

- Proven analytical and problem-solving skills with some understanding in natural resources modelling, and/or land-sea modelling
- Scientific scuba diving experience
- A good background and understanding of database management, data quality and quality control.
- Strong background working with multidisciplinary teams

Language skills

- Excellent English communication skills (oral and written)

Interpersonal skills and cultural awareness

- Ability to work in a multicultural, inclusive and equitable environment

Salary, terms and conditions

Contract Duration – *3-months* expected to start from 11th February 2021

Remuneration – This is a full-time Band 7 position in SPC's 2021 salary scale, with a commencing taxable salary range of 2,232-2,790 per month, plus local staff benefits. An offer of appointment for an initial contract will be made in the lower half of this range, with due consideration given to experience and qualifications.

Recruitment principles - SPC's recruitment is based on merit and fairness, and candidates are competing in a selection process that is fair, transparent and non-discriminatory. SPC is an **equal-opportunity employer**, and is committed to cultural and gender diversity, including bilingualism, and will seek to attract and appoint candidates who respect these values. Due attention is given to gender equity and the maintenance of strong representation from Pacific Island professionals. If two interviewed candidates are ranked equal by the selection panel, preference will be given to the **Pacific Islander**. Applicants will be assured of complete confidentiality in line with SPC's Privacy Policy.

Application procedure

Closing Date – **8 February 2021 – 11:45pm Fiji time**

Applicants must send by email their applications to this email address: samasonis@spc.int

Hard copies of applications will not be accepted.

To be considered for this role, you must provide us with:

- an updated resume
- a cover letter detailing your skills, experience and interest in this position

Please ensure your documents are in Microsoft Word or Adobe PDF format.

Applicants should not attach copies of qualifications or letters of reference. These documents may be requested at a later stage.

Only Fiji citizens are eligible to apply for this role.